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**Have Found that the
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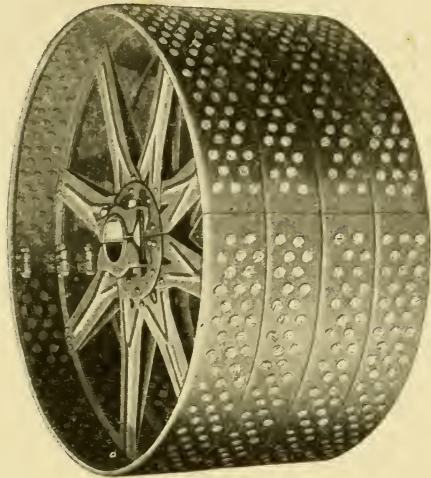
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**Results in a Better Product
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A Main Drive Pulley That will Save Over \$400 a Year



The illustration above shows a large American Steel Split Pulley with Cork Inserts, the pulley being 84" in diameter by a 30" face with an 8½" bore.

As a main drive pulley transmitting 500 horse power at 200 R. P. M., this pulley, compared with a cast iron pulley, would save, as a result of its lower belt slip, more than 2% of the power transmitted. This would amount to 10 H. P. a year, which, figuring the cost of power at \$40 a horse power a year, would mean a saving of \$400 a year for this one pulley.

American Steel Split Pulleys with Cork Inserts will transmit the maximum amount of power with the minimum belt slip and a minimum belt tension.

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E. T. FOWLER, Treas. and Mgr.

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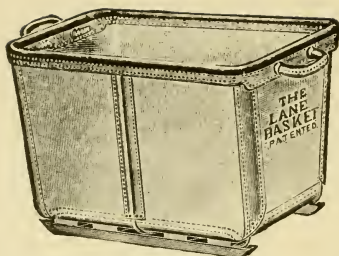
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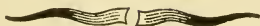
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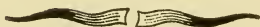
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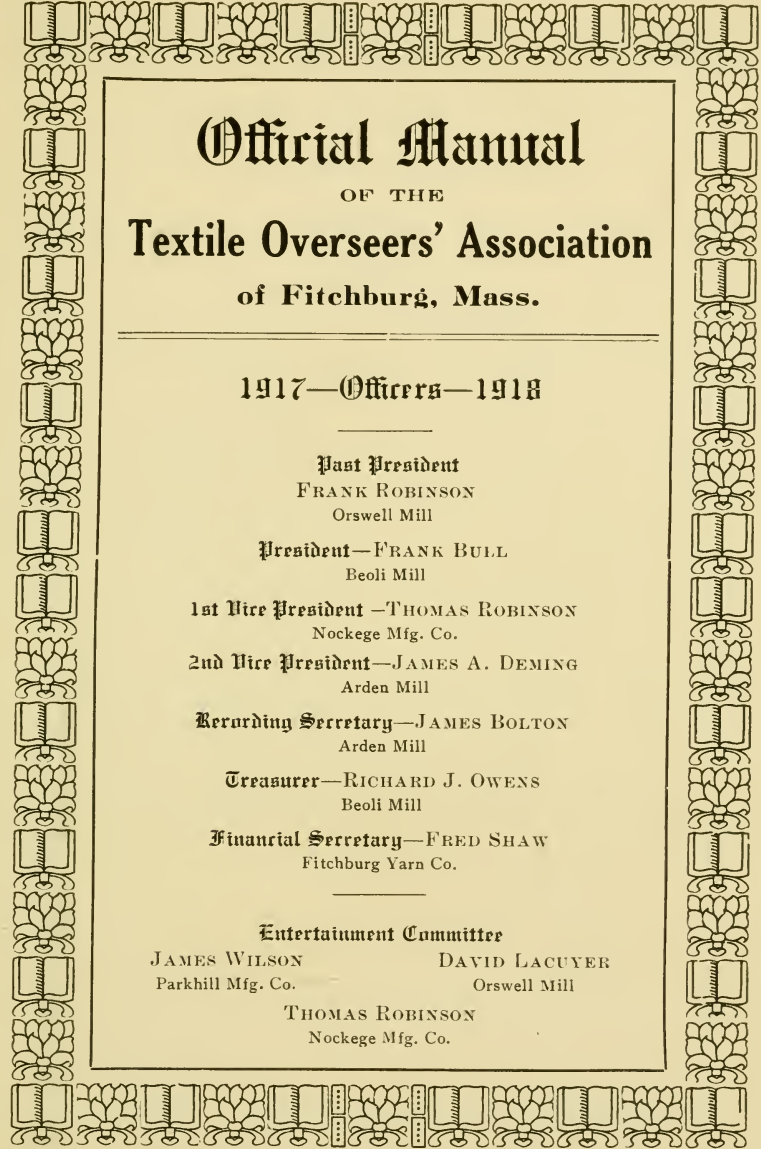
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Official Manual
OF THE
Textile Overseers' Association
of Fitchburg, Mass.

1917—Officers—1918

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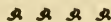
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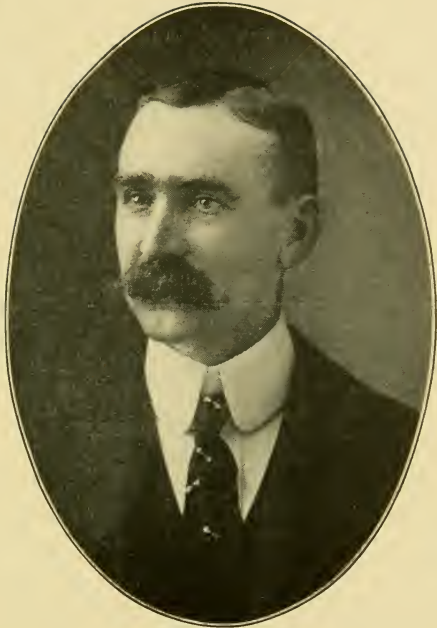


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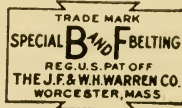
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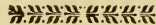
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Providence, R. I.

Constitution of the Textile Association

As a growth and development of mind, together with readiness and fluency of speech are the result of investigation and free discussion of textile works of all kinds and other topics, the undersigned agree to form an association and for its government, do hereby adopt the following constitution :

ARTICLE 1. The name and title of this organization shall be Textile Association of Fitchburg, and its objects shall be the free discussion of any subject coming before the meeting for the purpose of diffusing knowledge among its members.

ARTICLE 2. The officers of the association shall consist of a President, two Vice Presidents, a Corresponding Secretary, a Recording Secretary and Treasurer, who shall be elected annually by ballot, first Tuesday of January.

ARTICLE 3. It shall be the duty of the President to preside at all public meetings of the society ; the first Vice President shall preside in the absence of the President and in case of the absence of both President and Vice President, it shall be the duty of the second Vice President to preside ; the duty of the Secretary shall be to keep the records of the Society and at each meeting a report of the work done at preceding meeting ; the Recording Secretary shall conduct all correspondence ; the Treasurer shall keep the funds of the association making a report of all moneys received, disbursed, and the amount on hand. Secretary to keep all his books, records and manuscripts, the Corresponding Secretary the same in careful manner. Treasurer to keep his accounts in careful manner.

ARTICLE 4. There shall be appointed by the President at the first meeting after his election the following standing committees to consist of three members each, viz.: On Lectures, Finance, Printing, whose duties shall be designated by the President. The question for debate at the succeeding meeting shall be determined by a majority vote of the members present.

ARTICLE 5. Any overseer may become a member of this society by the consent of the majority of the members present, the signing of the constitution, and the payment of one dollar as membership fee and one dollar for dues in advance. It shall be the privilege of the Association to elect any person whose presence may be advantageous to the Association an Honorary Member, who shall not be required to pay membership fees or dues.

ARTICLE 6. This Association shall meet first Tuesday in each month and at such other times as a majority, consisting of at least five

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members of the Association shall determine; the President shall be authorized to call special meetings upon the written request of any five members of the Association, at which meeting one-third of the members shall be sufficient to constitute a quorum for the transaction of business.

ARTICLE 7. It shall be the duty of the Finance Committee to determine the amount of assessment necessary to be collected from each member and to inform the Financial Secretary of the amount, who shall promptly proceed to collect the same at such times as the committee may designate.

ARTICLE 8. The Parliamentary rules and general form of conducting public meetings as shown in "Cushing's Manual of Practice" shall be the standard of authority in governing the deliberations of this Association.

ARTICLE 9. Any member neglecting to pay dues and assessment, or who shall be guilty of improper conduct, calculated to bring this Association into disrepute, shall be expelled from the membership of the Association by a two-thirds vote of the members present at any regular meeting. No member shall be expelled, however, until he shall have had notice of such intention on the part of the Association, and has been given an opportunity of being heard in his own defence.

ARTICLE 10. By giving written notice of change of any regular meeting, this constitution may be altered or amended at the next stated meeting by a vote of two-thirds of the members present.

By-Laws

RULE 1. No question shall be stated unless moved by two members; not to be open for consideration until stated by the Chair. When a question is before the Association no motion shall be received except to lay on the table; the previous question; to postpone; to refer; or to amend; and they shall have precedence in the order in which they are here arranged.

RULE 2. When a member intends to speak on a question he shall rise in his place and respectfully address his remarks to the President, confine himself to the question and avoid personality. Should more than one member rise to speak at the same time the President shall determine who is entitled to the floor.

RULE 3. Every member shall have the privilege of speaking three times on any question under consideration, but not oftener, unless by the consent of the Association (determined by vote) and no member

John Leigh Company

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Importers and Exporters of All Grades of Cotton Waste

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PROVIDENCE, R. I.

COTTON

American, Sea Island and Egyptian

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AGENCIES

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shall speak more than once until every member wishing to speak shall have spoken.

RULE 4. The President while presiding shall state every question coming before the Association, and immediately before putting it to vote shall ask: "Are you ready for the question?" Should no member rise to speak, he shall rise to put the question, and after he has risen no member shall speak upon it unless by permission of the Association.

RULE 5. The affirmative and negative of the question having been both put and answered the President declares the number of legal votes cast and whether the affirmative or negative have it.

RULE 6. All questions unless otherwise fixed by law shall be decided by a majority of votes.

RULE 7. After any question except one of indefinite postponement has been decided, any member may move a reconsideration thereof if done in two weeks after the decision. A motion for reconsideration the second time of the same question shall not be in order at any time.

RULE 8. Any two members may call for a division of a question when the same will admit of it.

RULE 9. The President or any member may call a member to order while speaking, when the debate must be suspended and the member take his seat until the question or order is decided.

RULE 10. The President shall preserve order and decorum, may speak to points of order in preference to other members and shall decide all questions of order, subject to an appeal to the Association by any member, on which appeal no person shall speak but the President and the member called to order.

RULE 11. No motion or proposition on a subject different from that under consideration shall be admitted under color of an amendment.

RULE 12. No addition, alteration or amendment to the constitution or by-laws shall be acted upon except in accordance with the constitution.

RULE 13. No nomination shall be considered as made until seconded.

RULE 14. The President shall sign all proceedings of the meeting.

RULE 15. No member shall vote by proxy.

RULE 16. No motion shall be withdrawn by the mover unless the second withdraw his second.

RULE 17. No extract from any book shall be read consuming more than five minutes, without the consent of a majority of members present.

American Waste Co., Inc.

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AMERICAN, EGYPTIAN AND SEA ISLAND

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RULE 18. No motion for adjournment shall be in order until after nine o'clock.

RULE 19. Every motion shall be reduced to writing, should the officers of the association desire it.

RULE 20. An amendment to an amendment is in order, but not to amend an amendment to an amendment of a main question.

RULE 21. The previous question shall be put in this form, if seconded by a majority of the members present: Shall the main question be put? If decided in the affirmative the main question is to be put immediately and all further debate or amendments must be suspended.

RULE 22. Members not voting shall be considered as voting in the affirmative unless excused by the association.

RULE 23. Any member offering a protest against any of the proceedings of this association may have the same, if in respectful language, entered in full upon the minutes.

RULE 24. No subject laid on the table shall be taken up again on the same evening unless ordered by a majority of members present.

RULE 25. No motion shall be debatable until seconded.

RULE 26. Points of order are debatable to the association.

RULE 27. Appeals and motions to reconsider or adjourn are not debatable.

RULE 28. When a very important motion or amendment shall be made and seconded the mover thereof may be called upon to reduce the same in writing and hand it in at the table from which it shall be read, open to the association for debate.

RULE 29. The mover of a motion shall be at liberty to accept any amendment thereto; but if an amendment be offered and not accepted, yet duly seconded, the association shall pass upon it before voting upon the original motion.

RULE 30. Every officer on leaving his office shall give to his successor all papers, documents, books or money belonging to the association.

RULE 31. When a motion to adjourn is carried no member shall leave his seat until the President has left his chair.

RULE 32. No alteration can be made in these rules of order without a four-fifths vote of the association and two weeks notice, neither can they be suspended but by a like vote and then for the evening only.

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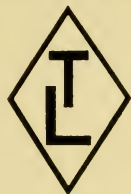
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Hence **Polyzime** is indispensable in modern textile mills of today for de-gumming and de-sizing purposes.

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- 5—Does not affect colors and produces softer finish.
- 6—While consistency is thin, efficiency is greater.

Important

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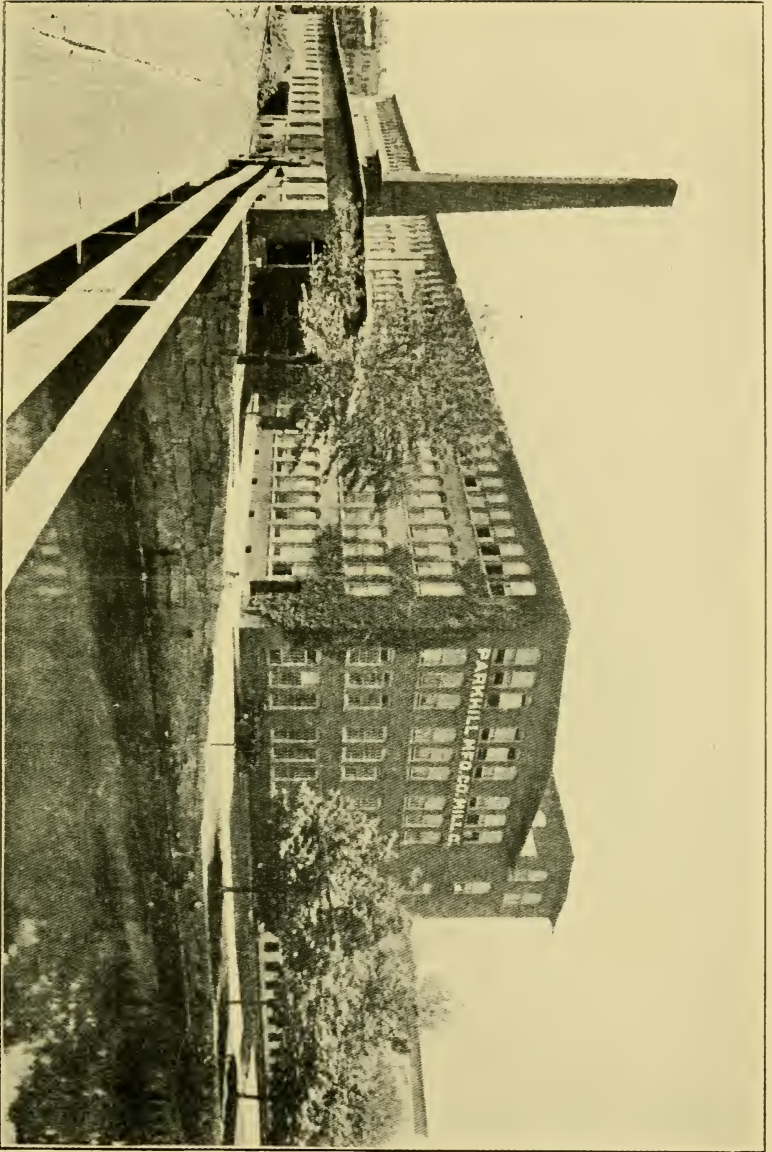
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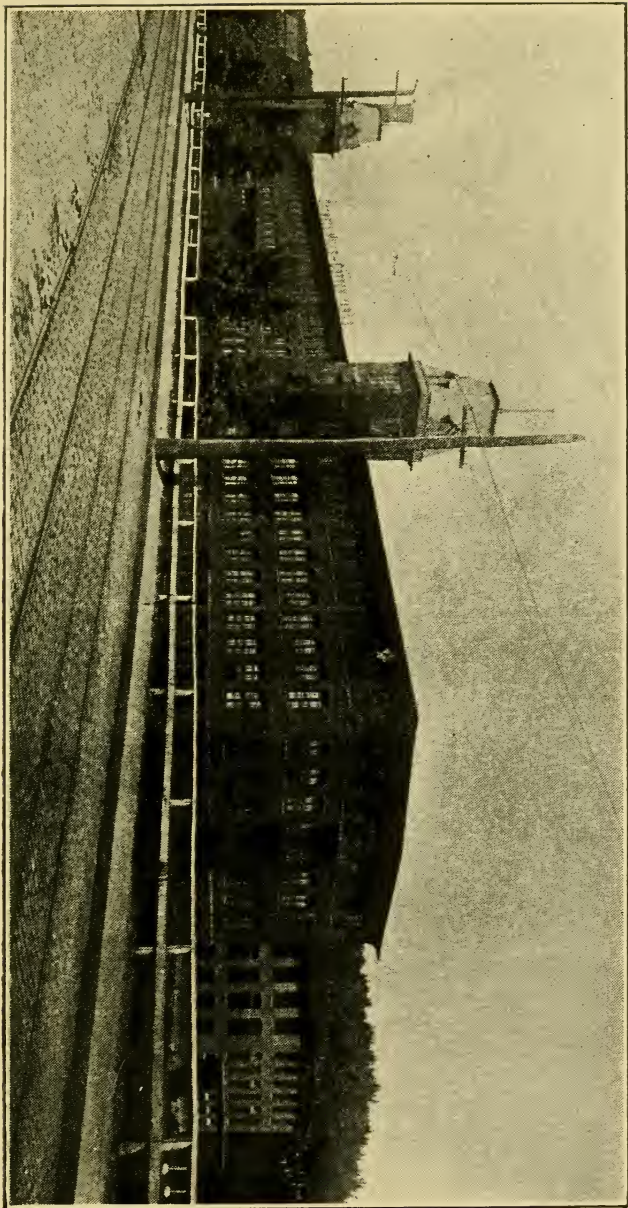
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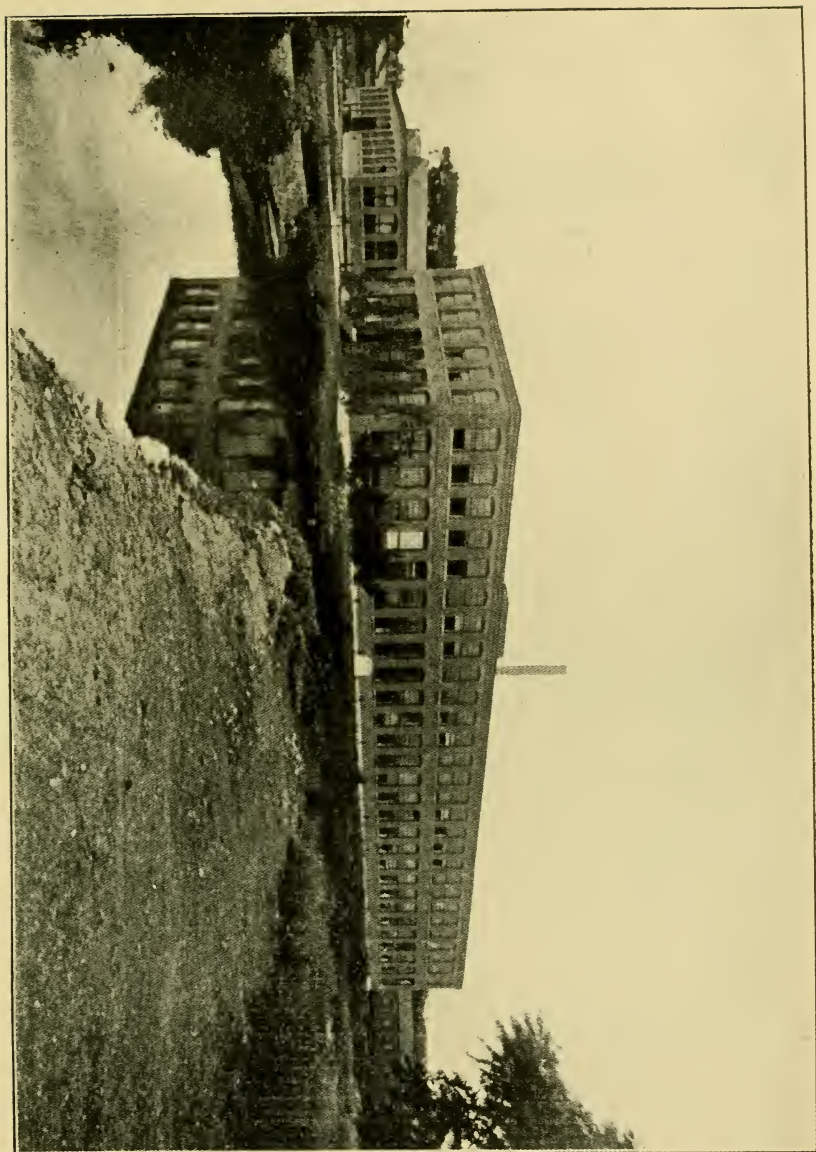
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Have Stood the
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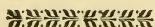
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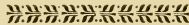
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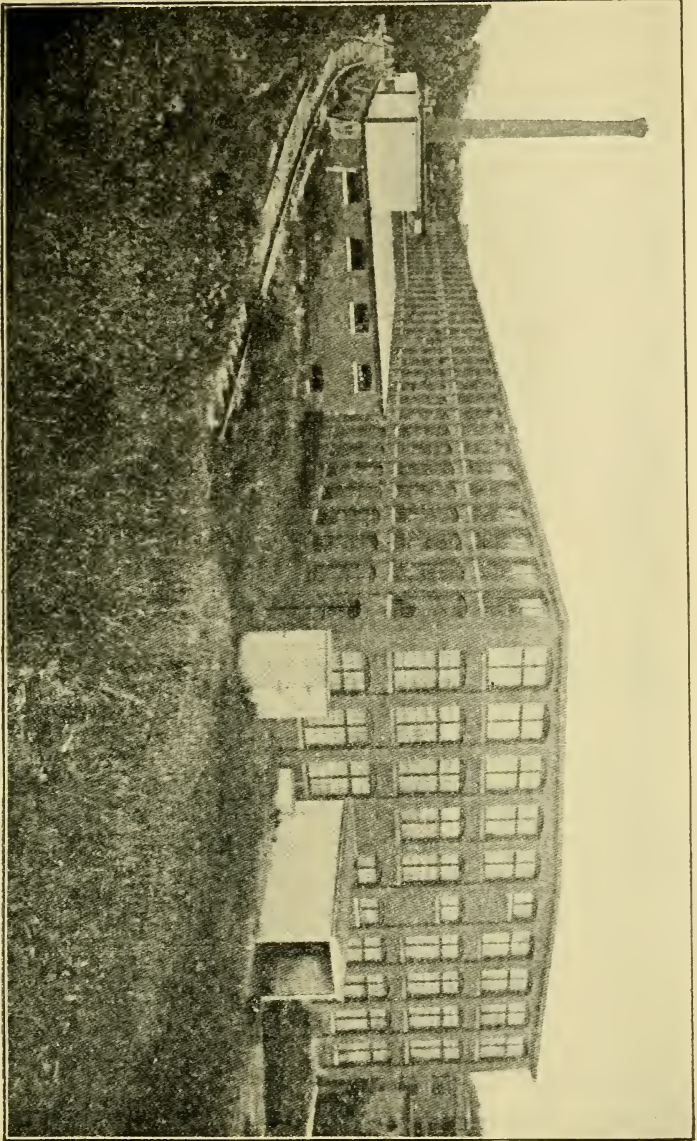
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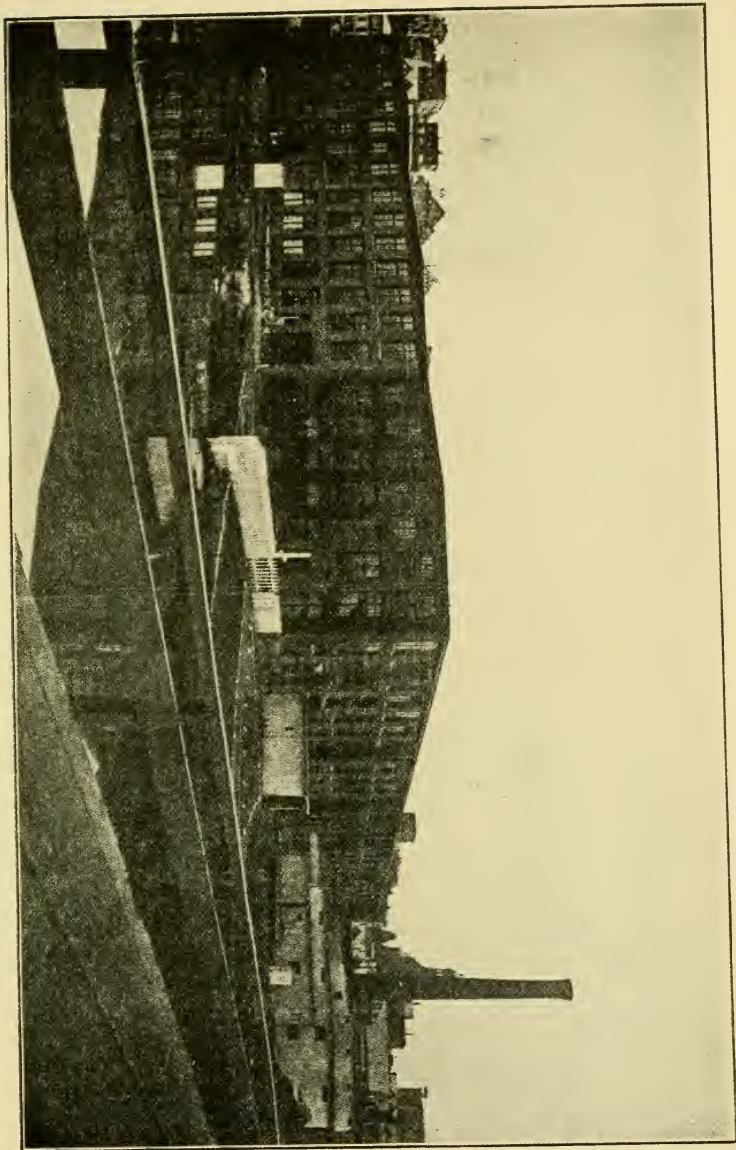
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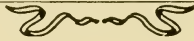
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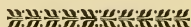
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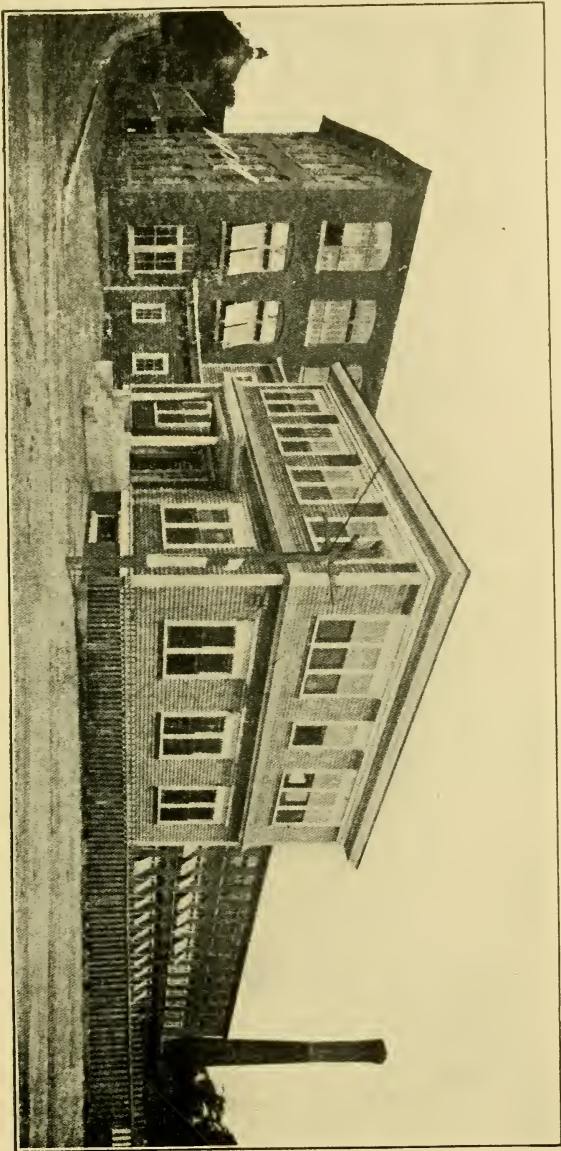
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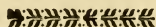
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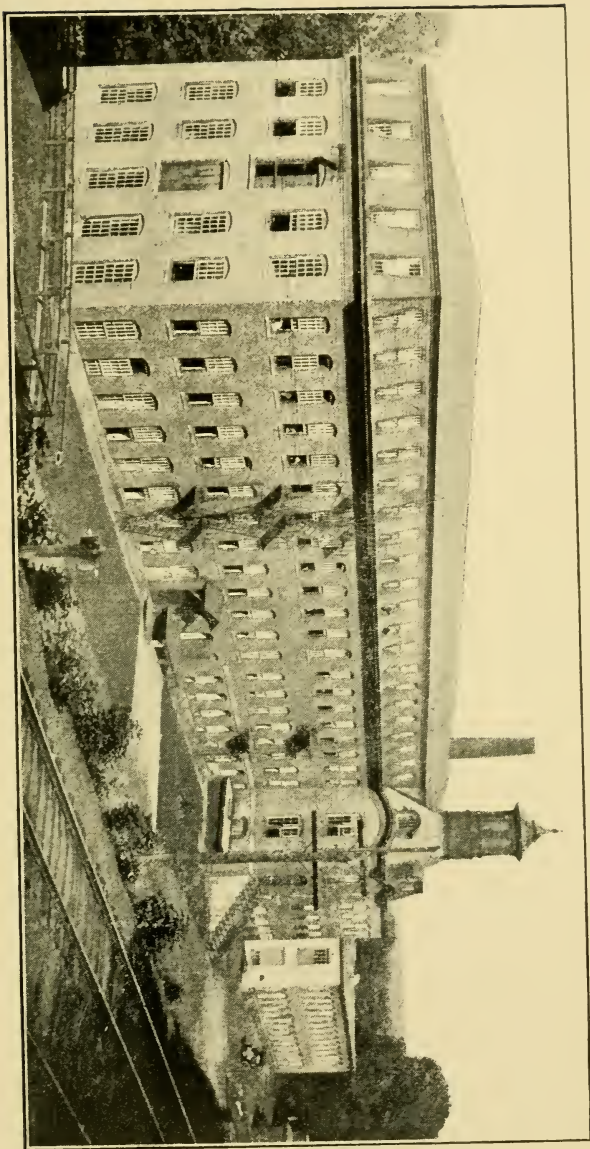
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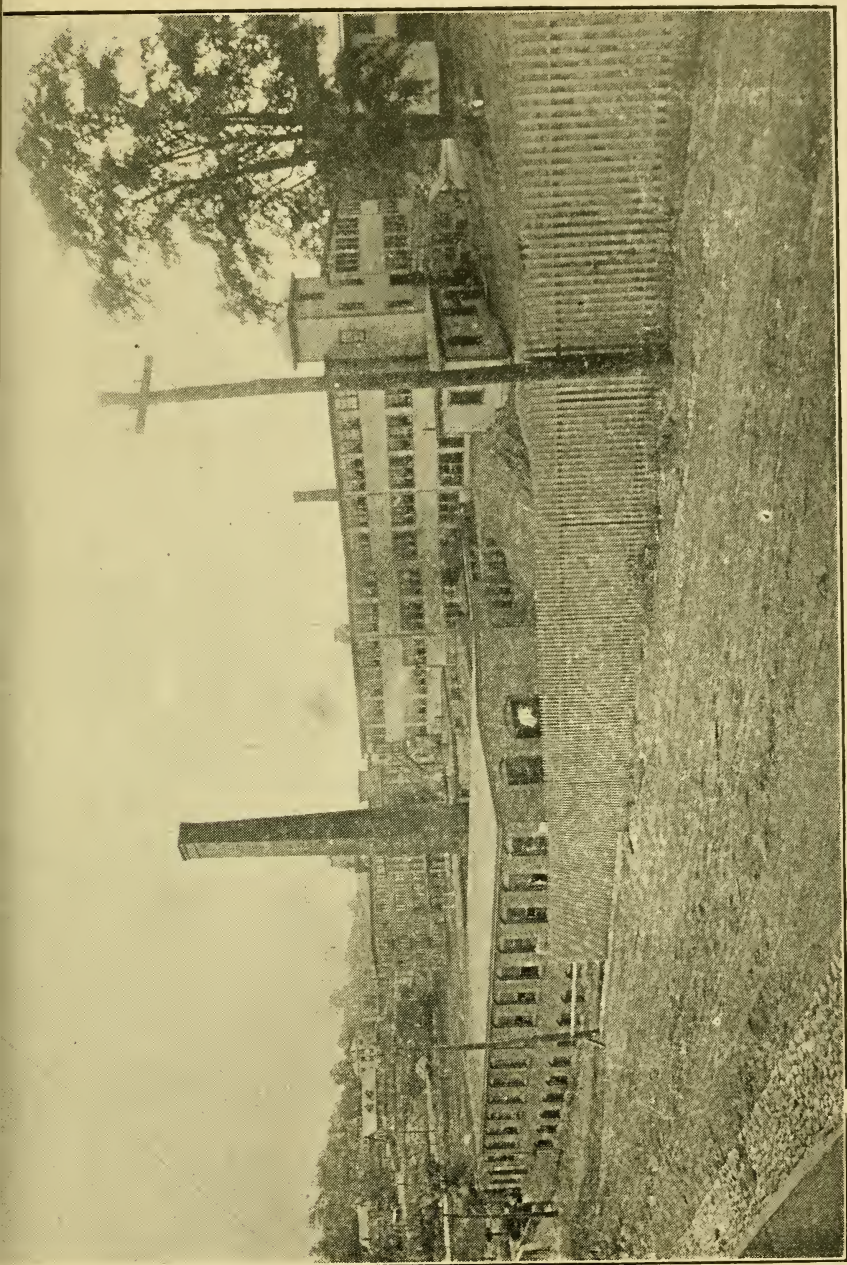
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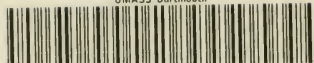
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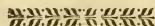
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